

TCO Norway AS Health, Safety, Security, **Environment, Energy and Quality Policy**

TCO shall deliver products and services in accordance with customer needs, specifications and expectations, to an agreed time.

TCO shall involve employees, continuously work with HSSEEQ improvements and are committed to maintain a documented quality system certified to ISO 9001 for TCO AS and certified to API Q1 for Indre Arna.

TCO has adopted the 0-injury philosophy and HSSE shall always be in focus with a high priority, to reduce risk and eliminate danger so that both employees and customers can feel secure.

TCO are committed to comply with or exceed all applicable legal requirements related to health, safety, products and protecting the environment by preventing pollution.

TCO are committed to identify threats and implement necessary safeguards to secure the company assets, IT-systems, personnel and intellectual property.

TCO are committed to responsible energy consumption and will practice energy efficiency throughout all of our sites, equipment, design and purchases, wherever it's cost-effective.

Above referred principles shall form the base for long term success and be followed up by measuring established HSSEEQ goals.

Robert Abercrombie CEO TCO Norway AS